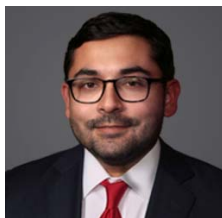




PEOPLE



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VCard

Stephen J. Quezada

Associate Houston

Stephen represents employers in a variety of labor & employment litigation, including suits under Title VII, the ADA, the ADEA, the FLSA, and the Texas Labor Code. Stephen also routinely counsels managers and human resources professionals on day-to-day employment matters, and provides training (in English and Spanish) on a variety of topics including workplace investigations, harassment and discrimination, wage and hour compliance, Form I-9/employment authorization compliance, and best practices.

Stephen has also handled investigations and matters before the EEOC, Department of Labor Wage & Hour Division, and Immigration and Customs Enforcement (“ICE”).

Prior to joining Ogletree Deakins, Stephen practiced at a Houston-based labor, employment, and immigration law firm handling various employment law matters on behalf of employers.

Stephen received his J.D. from the University of Houston Law Center. While in law school, Stephen was an articles editor on the *Houston Business*

Practice and Industry Groups

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Experience

- Obtained dismissal of a former employee’s claims of systemic discrimination, disparate impact discrimination, hostile work environment, and retaliation.

- Obtained summary judgment in favor of employer on a former employee's race, color, and age failure to promote claims.
 - Obtained Temporary Restraining Order against former employee for making threats of violence against his former co-workers.
 - Obtained Temporary Restraining Order against four former employees for misappropriating confidential information and for breaching their non-compete agreements
 - Represented public college and private employer in systemic and disparate impact discrimination investigations before the EEOC
 - Represented various private employers in investigations before the Department of Labor Wage and Hour Division
 - Represented employers in wage and hour collective action litigation alleging misclassification, minimum wage and overtime wage violations, and tip-pool violations
 - Represented employers in sexual harassment,
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Professional Activities and Speeches

Professional Activities:

- National Association of College and University Attorneys (NACUA)
- American Bar Association
- Houston Bar Association (Labor & Employment Law Section)
- Hispanic Bar Association of Houston (Board Member)
- Mexican American Bar Association
- Friends of DePelchin (Board Member)

Our Insights

New Texas "Open Carry" Legislation On Its Way to Becoming Law
June 10, 2015

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